

## Position Description

# Casual Sports Coach – Rowing

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### OVERALL PURPOSE OF THE POSITION

Barker College is seeking to appoint a suitably qualified coach to our Rowing program.

Barker College commenced rowing in 2020 and while in its infancy is focused on building strong foundations and culture for years to come. To help with the growth and best practice development of the program and rowers we are eager to engage experienced and passionate coaches to be part of the team.

A variety of roles and hours are available for the right candidates, including lead and assistant coaches across the program. There is also scope for additional hours at the boat shed, in the gym, bus supervision and planning. Maturity, experience and diversity will be highly valued as we build a dynamic coaching team to drive the program.

- On water training is at North Shore Rowing Club, Lane Cove
- Afternoons between 3.30 and 6.30pm
- Wednesday mornings 5.30am-7am (Senior Rowers)
- Saturday Mornings 7-11am
- Land training is at Barker College in Hornsby 6.30-8.00am or 3.00-4.30pm
- Winter Rowing is offered on Sunday mornings at North Shore Rowing Club as well as morning land training at Hornsby.

As a co-ed program we attend a variety of club and school regattas in Sydney and the Hunter and aim to provide diverse racing opportunities for all rowers.

- On water Sessions are priority- if getting to Hornsby is challenging, it is not essential
- Summer Season runs late September to late March
- Winter Rowing runs Term 3 to Season start
- Holiday training and January Camps are also offered to students
- Immediate start available

The successful applicant will have the following personal attributes and experience:

- Engaging and enthusiastic coaching style with strong communication skills
- Demonstrated ability to work with different levels of abilities across various age groups
- Demonstrated ability to plan and deliver engaging and effective training sessions
- Level 1 rowing coaching qualification or demonstrated equivalent experience
- Boat licence
- Two professional references

Barker College is a child safe organisation and all statutory checks and references are required prior to confirmation of employment. A NSW Working with Children Check (WWCC) and a National Police Check will be required.

Barker College is an Anglican School and applicants for this position will need to demonstrate sympathy with and support for the School's Christian values.

Barker College is committed to a safe work environment and all staff members work within our WHS Policy & Procedures and other relevant documentation.

Referees will only be contacted after initial interviews have been carried out.

Applications should include a full curriculum vite and cover letter.

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## PRIMARY DUTIES & RESPONSIBILITIES

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## ESSENTIAL PERSONAL ATTRIBUTES

- Intelligent, lateral thinker
  - Exceptional personal standards of honesty, integrity and professionalism
  - Strong service orientation with the ability to foster a strong service culture
  - Commitment to the School's Mission, Vision and Values.
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## ORGANISATION CHART RELATIVE TO POSITION

<b>The Manager's Manager:</b>	<b>The Head of Sport</b>
<b>This Position:</b>	<b>Casual Sports Coach - Rowing</b>

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## APPROVAL

This position description accurately details the primary duties and responsibilities of the Rowing Coach.

*Approved by the Head of Sport on June 2025.*

**ACCEPTANCE OF POSITION DESCRIPTION**

Position description accepted by:

**Name of Staff Member:**

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**Signature of Staff Member:**

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**Date:**

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